

DASHBOARD

For the Eight Months Ended 31 May 2025

Snapshot	Actual	YTD Budget	Variance	Var.%	Prior YTD Actual	Variance	Var.%	Reforecast	Budget	Variance	Var. %
Revenue	136,130	467,491	(331,361)	-70.88%	535,955	(399,825)	-74.60%	176,414	643,175	(466,761)	-72.57%
Expenses	548,464	666,198	117,734	17.67%	294,584	(253,879)	-86.18%	860,401	991,134	130,733	13.19%
CEIR Operating Income	(412,333)	(198,707)	(213,626)	-107.51%	241,371	(653,704)	-270.83%	(683,987)	(347,959)	(336,028)	-96.57%
Unrealized Investment Gain(Loss)	(20,175)	-	(20,175)	-100.00%	96,397	(116,573)	-120.93%	(20,175)	-	(20,175)	-100.00%
Net Income	(432,509)	(198,707)	(233,801)	-117.66%	337,768	(770,277)	-228.05%	(704,163)	(347,959)	(356,203)	-102.37%

Program Operating Income	Actual	YTD Budget	Variance	Var.%	Actual	Variance	Var.%	Reforecast	Budget	Variance	Var. %
Administration	(108,534)	(86,441)	(22,094)	-25.56%	16,183	(124,718)	-770.66%	(176,584)	(158,942)	(17,642)	-11.10%
Fundraising - Unrestricted	(303,899)	(112,267)	(191,633)	-170.69%	215,632	(519,531)	-240.93%	(507,404)	(189,017)	(318,387)	-168.44%
Fundraising - Restricted	-	-	-	0.00%	9,556	(9,556)	-100.00%	-	-	-	0.00%
_											
CEIR Operating Income	(412,433)	(198,707)	(213,726)	-107.56%	241,371	(653,804)	-270.87%	(683,987)	(347,959)	(336,028)	-96.57%

Total Funds Available	862,941
DE&I Fund (Restricted)	\$ -
Bob Dallmeyer Fund (Restricted)	\$ -
Helen Brett Fund (Restricted)	\$ -
General Fund (Unrestricted)	\$ 1,554,175
Operations	\$ (691,234)

Updated Plan to	Utilize Remaining Assets	
936,018	CEIR Assets @ 05/29/25	
(195,000)	Salaries 2025 (04/25-12/25)	Approved thru 09/30/2025
(153,000)	Index 2025	Approved thru 09/30/2025
(56,250)	Management Fee (04/25-12/25)	Approved thru 09/30/2025
(200,000)	AMS - Estimate	Approved
(139,103)	Remaining Net Expenses in FY25	Approved
-	Current Payables @ 4/30/25	Approved
(192,665)	Estimated Transfer to IAEE @12/31/25**	
0	CEIR Assets @12/31/25	
**Annual Ongoi (253,000.00)	ng cash needs beyond 12/31/25: Index	

The IAEE and CEIR boards approved a plan to combine IAEE and CEIR, in which CEIR would become a department of IAEE, in order to streamline operations and to align the sales effort for revenue items for both organizations.

To facilitate this, it is necessary to transfer operations, including transitioning elements of CEIR revenue to IAEE over the course of the year. The approved CEIR budget includes the remainder of a capital campaign (\$400,000) for new pledges to support CEIR research. As these pledges, both current and future, are properly classified as sponsorship opportunities rather than pure giving, this transition includes movement of revenue under the responsibility of IAEE's sales team to procure, as and such, is now included as reforecasted revenue to IAEE. This will enable the timely transfer of operations to occur by the planned date of December 31, 2025. These funds will be restricted to fund the CEIR Index and other research projects going forward. Update: As of 4/30/2025, the IAEE reforecast has been reduced to \$200,000 form the original \$400,000.

Effective October 1, 2024, IAEE and CEIR entered into a new management agreement. The major financial elements, all of which are designed to facilitate the combining of the two organizations, include:

- 1. IAEE takes over the administration of restricted funds regarding the scholarship funds set up originally under CEIR, hence the decrease in the investment accounts year-over-year.
- 2. CEIR pays IAEE a management fee of \$75,000 per year to IAEE, for use of its support staff, resources, etc.
- 3. Responsibility for CEIR Predict conference transfers to IAEE (budgeted in IAEE).
- 4. CEIR pays for its dedicated staff (two employees).
- 5. CEIR to provide a \$100.000 grant to IAEE for educational speakers at Expo! Expo! 2024.
- 6. CEIR pays for half of the new Association Management System implementation and maintenance fees, currently in progress.

Financial Operations

Through eight months of operations, CEIR is progressing per the above plan. Thus, the actual results of operations will fall short of budget as

transitions occur throughout the rest of this fiscal year. CEIR's operating loss was \$412,333 v. a budgeted loss of \$198,707, a108% negative variance. Reforcasted net loss at year-end is estimated at \$683,987, a 97% negative variance.

In April 2025, CEIR transferred \$500,000 from investments to operations for two reasons: 1) to clear the amount due to IAEE of \$354,900, and 2) to prepare to fund the impending CEIR index payment of \$150,000 (Partially paid in July).

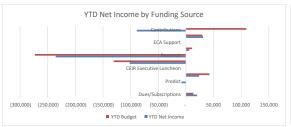
Carried investments through April were up by only 0.09%, due to fluctuations in the financial market. The Major Indices (DJIA, S&P 500, NASDAQ) all posted losses of -3.33%, -1.83%, and -1.11%, respectively during the same period, mostly due to governmental actions concerning tariffs. CEIR utilizes a 40/60 investment mix between equities and fixed instruments.



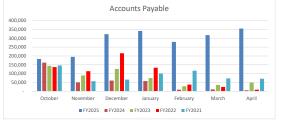
Center for Exhibition Industry Research GRAPHICAL DASHBOARD

For the Eight Months Ended 31 May 2025

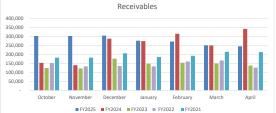
Cash	FY2025	FY2024	FY2023	FY2022	FY2021	Investments	FY2025	FY2024	FY2023	FY2022	FY2021		Receivables	FY2025	FY2024	FY2023
October November December January February March April May June July August September	82,299 60,493 220,381 214,579 114,616 136,857 652,996 291,531	9,829 60,057 34,644 108,614 49,819 124,894 131,251 164,595 142,333 133,154 136,914	61,242 60,523 64,316 90,383 81,095 100,000 122,860 73,380 162,853 30,740 42,000	72,903 53,332 44,988 168,039 80,250 96,187 76,909 167,248 78,780	250,513 153,144 163,829 189,620 180,866 116,618 110,133 176,963 171,310 149,922 150,815 57,189	October November December January February March April May June July August September	1,244,983 1,276,333 1,051,107 1,072,693 1,080,799 1,065,708 560,725	1,515,303 1,435,173 1,484,047 1,490,220 1,510,545 1,541,487 1,506,293 1,544,949 1,541,883 1,592,841 1,618,257 1,259,649	1,551,469 1,612,096 1,577,386 1,640,788 1,603,468 1,625,000 1,649,934 1,634,320 1,567,309 1,593,476 1,552,994 1,534,993	2,209,727 2,186,516 2,212,238 1,958,997 1,924,129 1,907,375 1,835,085 1,740,102 1,673,142 1,730,778 1,692,842 1,514,708	1,985,701 2,075,055 2,113,137 2,108,570 2,118,330 2,125,147 2,165,564 2,175,138 2,187,709 2,200,119 2,217,039 2,179,282		October November December January February March April May June July August September	302,760 302,714 305,146 276,615 272,115 251,073 245,673 254,923	153,321 140,301 288,190 274,298 315,168 250,218 342,363 410,627 375,646 349,256 307,428 316,743	124,908 122,208 176,465 148,365 153,676 150,000 137,976 117,969 120,469 163,893 164,571
Total Revenue October November December January February March April May June July August September	FY2025 2,492 41,929 50,946 77,425 93,325 100,325 110,451 136,130	FY2024 17,920 28,781 238,184 249,801 266,419 282,814 415,099 536,080 550,147 581,706 692,464 1,009,048	54,875 157,774 168,589 200,566 210,000 229,157 249,384 286,489 346,475 687,456	FY2022 10,893 36,601 101,232 108,406 127,782 153,075 160,446 170,138 186,690 197,688 262,821 514,627	FY2021 14,549 26,870 93,953 104,752 110,796 120,444 132,225 279,521 287,017 295,181 302,541 477,856			Total Expenses October November December January February March April May June Jully August September	FY2025 29,709 71,263 271,245 346,004 379,267 423,131 463,641 548,564	FY2024 28,109 52,998 152,353 178,314 208,154 228,172 266,063 301,876 397,150 464,850 533,000 919,809	FY2023 127,871 133,170 204,788 208,728 249,835 290,000 325,688 437,537 501,200 535,819 805,377 844,211	FY2022 20,639 47,549 171,499 224,441 266,258 292,540 436,745 462,407 496,216 526,389 802,223	FY2021 100,222 119,310 134,024 203,324 218,685 254,998 272,748 330,051 361,960 382,087 70,934 717,676			
Current Month Summary Dues/Subscriptions Golf Tournament Predict Raffle/Silent Auction CEIR Executive Luncheon Other Administration Research Advertising/Sponsorships ECA Support Realized Gains/Losses Contributions	YTD Net Income 20,243 - (8,036) 23,898 - (101,630) (235,631) 6,000 - 30,933 (88,968) (353,190)	YTD Budget 13,500 42,500 - (130,755 (273,162 11,250 29,715 109,500 (197,452)				Revenue 20,243	YTD Budget 13,825 45,000 29,488 11,250 36,050 239,333 374,946		Expenses	YTD Budget 325 2,500 130,755 302,649 6,335 129,833					

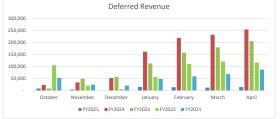












CEIR Foundation Balance Sheet - Prior Year Comparison As of 31 May 2025

		31-May-25	31-May-24	<u>Variance \$</u>	Variance %
ASSETS					
CURRENT	ASSETS				
Cash:					
99-1101	Checking Account	268,222	150,537	117,685	78%
99-1104	PayPal Account	23,309	14,058	9,250	66%
	Total Cash	291,531	164,595	126,935	77%
Receivable	25:				
99-1201	Accounts Receivable Trade	14,000	47,000	(33,000)	-70%
99-1202	Accounts Receivable Other	2,000	970	1,030	106%
99-1253	Pledges Receivable - General Fund	265,470	402,953	(137,483)	-34%
99-1299	Allowance for Uncollectible Pledges - General Fund	(26,547)	(40,295)	13,748	34%
	Total Receivables	254,923	410,627	(155,704)	-38%
Prepaids:					
99-1301	Prepaid Licenses & Hosting	16,789	18,392	(1,603)	-9%
99-1303	Prepaid Predict Conference	-	23,729	(23,729)	-100%
99-1305	Prepaid Al MasterClass	-	33,500	(33,500)	-100%
99-1304	Prepaid Travel & Misc	-	-	-	0%
	Total Prepaids	16,789	75,620	(58,831)	-78%

CEIR Foundation Balance Sheet - Prior Year Comparison As of 31 May 2025

		31-May-25	31-May-24	<u>Variance \$</u>	Variance %
Investmer	nts:				
99-1403	Investment Account - General/Dallmeyer/DE&I	-	687,168	(687,168)	-100%
99-1493	Investment Account Valuation - General/Dallmeyer/DE&I	560,725	500,656	60,068	12%
99-1405	Investment Account - Helen Brett	-	184,813	(184,813)	-100%
99-1495	Investment Account Valuation - Helen Brett		172,312	(172,312)	-100%
	Total Investments	560,725	1,544,949	(984,225)	-64%
	TOTAL CURRENT ASSETS	1,123,967	2,195,792	(1,071,825)	-49%
OTHER AS	SETS				
99-1501	Websites	36,085	36,085	-	0%
99-1502	Survey Software	5,601	5,601	-	0%
99-1503	CEIR Census	100,000	100,000	-	0%
99-1599	Accumulated Depreciation	(79,489)	(57,293)	(22,196)	-39%
	TOTAL OTHER ASSETS	62,197	84,393	(22,196)	-26%
TOTAL AS	SETS	1,186,164	2,280,185	(1,094,022)	-48%
LIABILITIE	S & FUND BALANCES				
CURRENT	LIABILITIES				
99-2101	Accounts Payable Trade	36,300	3,625	(32,675)	-901%
99-2102	Accrued Liabilities	599	1,797	1,198	67%
99-2310	Intercompany - Due to IAEE	29,383	28,313	(1,069)	-4%
99-2501	Deferred CEIR Dues/Subscriptions	12,833	30,123	17,290	57%
99-2503	Deferred Predict & AI Masterclass Revenue	-	216,094	216,094	100%
99-2511	Deferred Research	-	-	-	0%
99-2512	Deferred Sponosorships/Advertising	-	4,000	4,000	100%
	TOTAL CURRENT LIABILITIES	79,115	283,953	204,838	72%

CEIR Foundation Balance Sheet - Prior Year Comparison As of 31 May 2025

FUND BAL	ANCES	<u>31-May-25</u>	<u>31-May-24</u>	Variance \$	Variance %
99-3002	Net Assets - CEIR Operating Fund - Beginning Balance	(499,502)	(368,349)	(131,152)	-36%
	Net Assets - CEIR Operating Fund - Current Earnings	(176,861)	(10,980)	(165,882)	-1511%
		(676,363)	(379,329)	(297,034)	-78%
99-3003	Net Assets - General/WSF Fund - Beginning Balance	2,048,841	1,673,111	375,730	22%
	Net Assets - General/WSF Fund - Current Earnings	(255,743)	331,101	(586,845)	-177%
		1,793,098	2,004,213	(211,115)	-11%
99-3005	Net Assets - Helen Brett Fund - Beginning Balance	-	287,623	(287,623)	-100%
	Net Assets - Helen Brett Fund - Current Earnings	-	35,354	(35,354)	-100%
	<u> </u>	-	322,977	(322,977)	-100%
99-3008	Net Assets - Dallmeyer Fund - Beginning Balance	-	34,307	(34,307)	-100%
	Net Assets - Dallmeyer Fund - Current Earnings	-	2,770	(2,770)	-100%
		-	37,077	(37,077)	-100%
99-3010	Net Assets - DE&I Fund - Beginning Balance	_	7,068	(7,068)	-100%
33 3010	Net Assets - DE&I Fund - Current Earnings	_	4,227	(4,227)	-100%
	Net/Issets Bearraina Carrein Eurimigs	-	11,295	(11,295)	-100%
	TOTAL FUND BALANCES	1,116,735	1,996,233	(879,498)	-44%
TOTAL LIA	BILITIES & FUND BALANCES	1,195,850	2,280,185	1,084,336	48%

CEIR Foundation Income Statement - Actual vs. Budget By Department For the Eight Months Ended 31 May 2025

	<u>Actual</u>	Budget	Variance \$	Variance %	Prior Year	Variance \$	Variance %	Reforecast	Annual Budget	Variance \$
REVENUE										
Dues & Operations:										
99-4101 Dues - IAEE	7,500	-	7,500	100%	20,000	(12,500)	-63%	7,500		7,500
99-4111 Subscriptions	14,577	15,800	(1,223)	-8%	14,968	(391)	-3%	21,910	23,700	(1,790)
99-4121 Industry Relations	-	-	-	0%	-	-	0%	-	-	-
99-4190 CEIR Executive Luncheon at Expo! Expo!	-	-	-	0%	17,500	(17,500)	-100%	-	-	-
99-4150 Marketing Sponsorships	-	-	-	0%	6,925	(6,925)	-100%	-	-	-
99-4181 Trends Videos	-	-	-	0%	-	-	0%	-	-	-
•	22,077	15,800	6,277	40%	59,393	(37,316)	-63%	29,410	23,700	5,710
Research Studies & Sales:										
99-4201 Research Studies - Sponsorships	10,000	-	10,000	100%	-	10,000	100%	10,000	-	10,000
99-4289 Custom Research Services	6,600	-	6,600	100%	-	6,600	100%	6,600	-	6,600
99-4290 CEIR Research & Webinar Sales	440	3,200	(2,760)	-86%	2,514	(2,074)	-82%	2,040	4,800	(2,760)
99-4291 Census Sales	3,480	8,000	(4,520)	-57%	3,240	240	7%	7,480	12,000	(4,520)
99-4292 Index Sales	18,170	22,500	(4,330)	-19%	28,475	(10,305)	-36%	29,420	33,750	(4,330)
99-4295 Web Advertising	6,000	5,250	750	14%	6,000	-	0%	8,000	8,750	(750)
99-4296 Newsletter Advertising	6,000	6,000	_	0%	6,000	_	0%	8,000	8,000	`- ´
99-4297 Blog Advertising	-	-	_	0%	-	_	0%	-	-	_
99-4298 Webinar Sponsorship	_	-	_	0%	-	_	0%	_		_
	50,690	44,950	5,740	13%	46,229	4,461	10%	71,540	67,300	4,240
Fundraising Campaign:	,	,			,	,		,	,,,,,	,
99-4313 Realized Gains - General Fund	35,201	39,075	(3,874)	-10%	29,409	5,792	20%	47,301	51,175	(3,874)
99-4315 Realized Gains - Helen Brett Fund	, <u>-</u>	-	-	0%	7,092	(7,092)	-100%	, -	· -	
99-4318 Realized Gains - Dallmeyer Fund	_	-	_	0%	643	(643)	-100%	_		_
99-4319 Realized Gains - DE&I Fund	_	-	_	0%	136	(136)	-100%	_		_
99-4323 Contributions - General Fund	4,132	272,666	(268,534)	-98%	353,573	(349,441)	-99%	4,132	406,000	(401,868)
99-4325 Contributions - Helen Brett Fund	-	-	-	0%	-	-	0%	-	-	-
99-4328 Contributions - Dallmeyer Fund	_	-	_	0%	_	_	0%	_		_
99-4330 Contributions - DE&I Fund	_	_	_	0%	3,668	(3,668)	-100%	_		_
-	39,333	311,741	(272,408)	-87%	394,522	(355,189)	-90%	51,433	457,175	(405,742)
Fundraising Events:	,	- ,	(,,		,,,	(,		,	, ,	(, ,
99-4402 Fundraising Event	_	50,000	(50,000)	-100%	_	_	0%	_	50,000	(50,000)
99-4531 Silent Auction	24,031	45,000	(20,969)	-47%	35,812	(11,781)	-33%	24,031	45,000	(20,969)
99-4441 Al Masterclass		-		0%	-		0%		-	(==,===,
99-4451 Predict Conference	_	_	<u>-</u>	0%	_	_	0%	_	_	_
	24,031	95,000	(70,969)	-75%	35,812	(11,781)	-33%	24,031	95,000	(70,969)
	2.,001	33,000	(, 5,535)	. 370	33,312	(11,731)	3370	2.,031	33,300	(, 0,535)
TOTAL REVENUE	136,130	467,491	(331,361)	-71%	535,955	(399,825)	-75%	176,414	643,175	(466,761)
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CEIR Foundation
Income Statement - Actual vs. Budget By Department
For the Eight Months Ended 31 May 2025

	<u>Actual</u>	<u>Budget</u>	Variance \$	Variance %	Prior Year	Variance \$	Variance %	Reforecast	Annual Budget	Variance \$
OPERATING EXPENSES										
Administration:										
99-5101 Board of Directors	2,548	5,000	2,452	49%	504	(2,044)	-405%	7,548	10,000	2,452
99-5121 Industry Relations	-	-	-	0%	-	-	0%	-	-	-
99-5141 Dues & Subscriptions	-	368	368	100%	370	370	100%	169	537	368
99-5145 Outside Consulting	52,669	66,800	14,131	21%	2,000	(50,669)	-2533%	80,670	100,000	19,330
99-5151 Web Hosting & Development	10,985	9,118	(1,867)	-20%	12,522	1,537	12%	12,789	10,922	(1,867)
99-5161 Software Licenses & Support	9,441	5,767	(3,674)	-64%	10,695	1,254	12%	12,344	8,670	(3,674)
99-5111 CEIR Executive Luncheon at Expo! Expo!	-	-	-	0%	9,700	9,700	100%	-	-	-
99-5171 Marketing & Communications	3,997	1,497	(2,500)	-167%	10,565	8,827	62%	3,997	1,796	(2,201)
99-5181 Trends Videos	-	-	-	0%	7,000	7,000	100%	-	-	-
	79,639	88,550	8,911	10%	53,355	(26,284)	-49%	117,516	131,925	14,409
Research Studies & Sales:										
99-5201 Research Studies	19,330	24,000	4,670	19%	1,770	(17,560)	-992%	25,330	30,000	4,670
99-5901 Salaries & Benefits - Research	158,957	173,253	14,295	8%	116,607	(42,351)	-36%	245,584	259,879	14,295
99-5241 Census Expense	13,333	13,333	(0)	0%	13,333	-	0%	20,000	20,000	-
99-5242 Index Expense	109,952	128,539	18,587	14%	64,250	(45,702)	-71%	247,113	247,113	-
99-5296 Advertising Expense	-	-	-	0%	-	-	0%	-	-	-
99-5299 Webinars	-	-	-	0%	627	627	100%	-	-	-
	301,572	339,125	37,552	11%	196,587	(104,985)	-53%	538,027	556,992	18,965
Fundraising Campaign:										
99-5311 Campaign Grants	100,000	106,500	6,500	6%	-	(100,000)	-100%	100,000	116,500	16,500
99-5315 Helen Brett Scholarships	-	-	-	0%	409	409	100%	-	-	-
99-5318 Dallmeyer Scholarships	-	-	-	0%	-	-	0%	-	-	-
99-5330 DE&I Scholarships	-	-	-	0%	-	-	0%	-	-	-
99-5393 Bad Debt Expense	(7,650)	23,333	30,983	133%	16,993	24,643	145%	(7,650)	40,000	47,650
	92,350	129,833	37,483	29%	17,402	(74,948)	-431%	92,350	156,500	64,150
Fundraising Events & Auctions:										
99-5402 Fundraising Event	-	30,000	30,000	100%	-	-	0%	-	30,000	30,000
99-5531 Silent Auction	132	2,500	2,368	95%	689	557	81%	1,501	3,869	2,368
99-5405 CEIR Raffle	-	-	-	0%	-	-	0%	-	-	-
99-5441 AI Masterclass	-	-	-	0%	-	-	0%	-	-	-
99-5451 Predict Conference	4,870	-	(4,870)	-100%	-	(4,870)	-100%	4,870	-	(4,870)
_	5,002	32,500	27,498	85%	689	(4,313)	-626%	6,371	33,869	27,498
TOTAL OPERATING EXPENSES	478,564	590,008	111,444	19%	268,033	(210,531)	-79%	754,264	879,286	125,022
OPERATING INCOME	(342,434)	(122,517)	(219,917)	-179%	267,922	(610,355)	-228%	(577,851)	(236,111)	(341,740)
OI ENATING INCOME	(342,434)	(144,317)	(213,317)	-1/3/0	207,322	(010,333)	-220/0	(377,031)	(230,111)	(341,740)

CEIR Foundation
Income Statement - Actual vs. Budget By Department
For the Eight Months Ended 31 May 2025

	<u>Actual</u>	Budget	Variance \$	Variance %	Prior Year	Variance \$	Variance %	Reforecast	Annual Budget	Variance \$
OVERHEAD EXPENSES										
99-6199 Management Fee	50,000	50,000	_	0%	_	(50,000)	-100%	75,000	75,000	_
99-6201 Employee Recruitment	-	50,000	_	0%	_	(30,000)	0%	75,000	75,000	_
99-6203 Staff Travel	4,685	8.000	3,315	41%	9,906	5,221	53%	8,685	12,000	3,315
99-6301 Bank Fees	1,598	2,500	902	36%	3,022	1,424	47%	4,098	5,000	902
99-6303 Investment Fees - General Fund	4,268	7,240	2,972	41%	4,818	550	11%	7,888	10,860	2,972
99-6305 Investment Fees - Helen Brett Fund	-	-	-,	0%	1,447	1,447	100%	-		-,
99-6308 Investment Fees - Dallmeyer Fund	_	-	_	0%	105	105	100%	_	_	_
99-6309 Investment Fees - DE&I Fund	_	-	_	0%	22	22	100%	_	_	_
99-6321 Office Supplies	-	320	320	100%	81	81	100%	160	480	320
99-6331 Printing	-	125	125	100%	-	-	0%	125	250	125
99-6341 Postage	-	-	-	0%	-	-	0%	-	-	-
99-6501 Accounting Services	6,050	7,500	1,450	19%	5,686	(364)	-6%	6,050	7,500	1,450
99-6503 Legal Fees	1,935	-	(1,935)	-100%	-	(1,935)	-100%	1,935	-	(1,935)
99-6511 Website Depreciation	1,464	506	(959)	-190%	1,464	-	0%	2,196	758	(1,438)
_										
TOTAL OVERHEAD EXPENSES	70,000	76,191	6,191	8%	26,551	(43,449)	-164%	106,137	111,848	5,711
<u>-</u>										
TOTAL EXPENSES	548,564	666,198	117,634	18%	294,584	(253,979)	-86%	860,401	991,134	130,733
OPERATING NET INCOME	(412,433)	(198,707)	(213,726)	-108%	241,371	(653,804)	-271%	(683,987)	(347,959)	(336,028)
OPERATING NET INCOME	(412,433)	(130,707)	(213,720)	-108/6	241,371	(033,804)	-2/1/0	(003,307)	(347,333)	(330,028)
99-7003 Unrealized Gain/Loss - General Fund	(20,171)	_	(20,171)	-100%	96,397	(116,569)	-121%	(20,171)	_	(20,171)
99-7005 Unrealized Gain/Loss - Helen Brett Fund	(20,1,1)	_	(20,171)	0%	30,118	(30,118)	-100%	(20,1,1)	_	(20,1,1)
99-7008 Unrealized Gain/Loss - Dallmeyer Fund	_	-	_	0%	2,108	(2,108)	-100%	_	_	_
99-7009 Unrealized Gain/Loss - DE&I Fund	_	_	_	0%	445	(445)	-100%	_	_	_
				5,0	, .5	()				
NET INCOME	(432,605)	(198,707)	(233,897)	-118%	370,439	(803,043)	-217%	(704,159)	(347,959)	(356,199)

CEIR Foundation
Income Statement - Actual vs. Budget By Funding Source
For the Eight Months Ended 31 May 2025

	<u>Actual</u>	Budget	Variance \$	Variance %	<u>Prior Year</u>	Variance \$	Variance %	Reforecast	Annual Budget	Variance \$
Administration										
99-4101 Dues - IAEE	7,500	-	7,500	100%	20,000	(12,500)	-63%	7,500		7,500
99-4111 Subscriptions	14,577	15,800	(1,223)	-8%	14,968	(391)	-3%	21,910	23,700	(1,790)
99-4121 Industry Relations	-	-	-	0%	-	-	0%	-	-	-
99-4150 Marketing Sponsorships	_	-	-	0%	6,925	(6,925)	-100%	-	-	_
99-4181 Trends Videos	_	-	-	0%	-	-	0%	-	-	_
99-4190 CEIR Executive Luncheon at Expo! Expo!	_	-	-	0%	17,500	(17,500)	-100%	-	-	_
99-4402 Fundraising Event	-	50,000	(50,000)	-100%	· -		0%	-	50,000	(50,000)
99-4531 Silent Auction	24,031	45,000	(20,969)	-47%	35,812	(11,781)	-33%	24,031	45,000	(20,969)
99-4441 Al Masterclass	-	- '-	` -	0%	· -		0%	, -	´-	-
99-4451 Predict Conference	-	-	-	0%	-	-	0%	-	-	_
Administration Revenue	46,107	110,800	(64,693)	-58%	95,205	(49,097)	-52%	53,441	118,700	(65,259)
	•		• , ,			` ' '		ŕ	ŕ	, , ,
99-5111 CEIR Executive Luncheon at Expo! Expo!	-	-	-	0%	9,700	9,700	100%	-	-	-
99-5101 Board of Directors	2,548	5,000	2,452	49%	504	(2,044)	-405%	7,548	10,000	2,452
99-5121 Industry Relations	-	-	-	0%	-	-	0%	-	-	-
99-5141 Dues & Subscriptions	-	368	368	100%	370	370	100%	169	537	368
99-5145 Outside Consulting	52,669	66,800	14,131	21%	2,000	(50,669)	-2533%	80,670	100,000	19,330
99-5151 Web Hosting & Development	10,985	9,118	(1,867)	-20%	12,522	1,537	12%	12,789	10,922	(1,867)
99-5161 Software Licenses & Support	9,441	5,767	(3,674)	-64%	10,695	1,254	12%	12,344	8,670	(3,674)
99-5171 Marketing & Communications	3,997	1,497	(2,500)	-167%	10,565	8,827	62%	3,997	1,796	(2,201)
99-5181 Trends Videos	-	-	-	0%	7,000	7,000	100%	-	-	-
99-5402 Fundraising Event	-	30,000	30,000	100%	-	-	0%	-	30,000	30,000
99-5531 Silent Auction	132	2,500	2,368	95%	689	557	81%	1,501	3,869	2,368
99-5405 CEIR Raffle	-	-	-	0%	-	-	0%	-	-	-
99-5441 Al Masterclass	-	-	-	0%	-	-	0%	-	-	-
99-5451 Predict Conference	4,870	-	(4,870)	-100%	-	(4,870)	-100%	4,870	-	(4,870)
99-6199 Management Fee	50,000	50,000	-	0%	-	(50,000)	-100%	75,000	75,000	-
99-6201 Employee Recruitment	-	-	-	0%	-	-	0%	-	-	-
99-6203 Staff Travel	4,685	8,000	3,315	41%	9,906	5,221	53%	8,685	12,000	3,315
99-6301 Bank Fees	1,598	2,500	902	36%	3,022	1,424	47%	4,098	5,000	902
99-6303 Investment Fees - General Fund	4,268	7,240	2,972	41%	4,818	550	11%	7,888	10,860	2,972
99-6321 Office Supplies	-	320	320	100%	81	81	100%	160	480	320
99-6331 Printing	-	125	125	100%	-	-	0%	125	250	125
99-6341 Postage	-	-	-	0%	-	-	0%	-	-	-
99-6501 Accounting Services	6,050	7,500	1,450	19%	5,686	(364)	-6%	6,050	7,500	1,450
99-6503 Legal Fees	1,935	-	(1,935)	-100%	-	(1,935)	-100%	1,935	-	(1,935)
99-6511 Website Depreciation	1,464	506	(959)	-190%	1,464	-	0%	2,196	758	(1,438)
Administration Expenses	154,642	197,241	42,599	22%	79,021	(75,620)	-96%	230,025	277,642	47,618
Administration Net Income	(108,534)	(86,441)	(22,094)	-26%	16.183	(124,718)	771%	(176,584)	(158,942)	(17,642)
Auministration Net Income	(100,334)	(00,441)	(22,094)	-20%	10,183	(124,/18)	//1%	(1/0,384)	(130,342)	(17,042)

CEIR Foundation Income Statement - Actual vs. Budget By Funding Source For the Eight Months Ended 31 May 2025

	<u>Actual</u>	Budget	Variance \$	Variance %	<u>Prior Year</u>	Variance \$	Variance %	Reforecast	Annual Budget	Variance \$
Fundraising - Unrestricted										
99-4201 Research Studies - Sponsorships	10,000	_	10,000	100%	_	10,000	100%	10,000	_	10,000
99-4289 Custom Research Services	6,600	_	6,600	100%	_	6,600	100%	6,600	_	6,600
99-4290 CEIR Research & Webinar Sales	440	3,200	(2,760)	-86%	2,514	(2,074)	-82%	2,040	4,800	(2,760)
99-4291 Census Sales	3,480	8,000	(4,520)	-57%	3,240	240	7%	7,480	12,000	(4,520)
99-4292 Index Sales	18,170	22,500	(4,330)	-19%	28,475	(10,305)	-36%	29,420	33,750	(4,330)
99-4295 Web Advertising	6,000	5,250	750	14%	6,000	-	0%	8,000	8,750	(750)
99-4296 Newsletter Advertising	6,000	6,000	-	0%	6,000	-	0%	8,000	8,000	-
99-4297 Blog Advertising	-	-	-	0%	-	-	0%	-	-	_
99-4298 Webinar Sponsorship	_	-	-	0%	-	-	0%	_	-	_
99-4313 Realized Gains - General Fund	35,201	39,075	(3,874)	-10%	29,409	5,792	20%	47,301	51,175	(3,874)
99-4323 Contributions - General Fund	4,132	272,666	(268,534)	-98%	353,573	(349,441)	-99%	4,132	406,000	(401,868)
	, -	,	(, ,		,	(= =, ,		, -	,	(- ,,
Fundraising Revenue - Unrestricted	90,023	356,691	(266,668)	-75%	429,212	(339,189)	-79%	122,973	524,475	(401,502)
99-5201 Research Studies	19,330	24,000	4,670	19%	1,770	(17,560)	-992%	25,330	30,000	4,670
99-5241 Census Expense	13,333	13,333	(0)	0%	13,333	-	0%	20,000	20,000	-
99-5242 Index Expense	109,952	128,539	18,587	14%	64,250	(45,702)	-71%	247,113	247,113	_
99-5296 Advertising Expense	-	-	-	0%	-	-	0%	-	-	_
99-5299 Webinars	_	-	-	0%	627	627	100%	_	-	_
99-5311 Campaign Grants	100,000	106,500	6,500	6%	-	(100,000)	-100%	100,000	116,500	16,500
99-5393 Bad Debt Expense	(7,650)	23,333	30,983	133%	16,993	24,643	145%	(7,650)	40,000	47,650
99-5901 Salaries & Benefits - Research	158,957	173,253	14,295	8%	116,607	(42,351)	-36%	245,584	259,879	14,295
	•	,	,		,			,	,	·
Fundraising Expenses - Unrestricted	393,922	468,958	75,035	16%	213,580	(180,342)	-84%	630,377	713,492	83,115
Fundraising Income - Unrestricted	(303,899)	(112,267)	(191,633)	-171%	215,632	(519,531)	241%	(507,404)	(189,017)	(318,387)
Fundraising - Restricted										
						4				
99-4315 Realized Gains - Helen Brett Fund	-	-	-	0%	7,092	(7,092)	-100%	-	-	-
99-4318 Realized Gains - Dallmeyer Fund	-	-	-	0%	643	(643)	-100%	-	-	-
99-4319 Realized Gains - DE&I Fund	-	-	-	0%	136	(136)	-100%	-	-	-
99-4325 Contributions - Helen Brett Fund	-	-	-	0%	-	-	0%	-	-	-
99-4328 Contributions - Dallmeyer Fund	-	-	-	0%	-	- (2.000)	0%	-	-	-
99-4330 Contributions - DE&I Fund	-	-	-	0%	3,668	(3,668)	-100%	-	-	-
Fundraising Revenue - Restricted	-	-	-	0%	11,539	(11,539)	-100%	-	-	-
00 F215 Holon Prott Scholarshins		_		0%	409	400	100%		_	
99-5315 Helen Brett Scholarships	-	-		0%	409	409	100%	-	-	-
99-5318 Dallmeyer Scholarships 99-5330 DE&I Scholarships	-	-		0%	-	-	0%	-	-	-
99-6305 Investment Fees - Helen Brett Fund	-	-	•	0%	1,447	- 1,447	100%	-	-	
	-	-		0%	1,447	1,447	100%	-	-	-
99-6308 Investment Fees - Dallmeyer Fund	-	-	-	0%		22		-	-	-
99-6309 Investment Fees - DE&I Fund	-	-	-	0%	22	22	100%	-	-	-
Fundraising Expenses - Restricted	-	-	-	0%	1,983	1,983	100%	-	-	-

CEIR Foundation

Income Statement - Actual vs. Budget By Funding Source For the Eight Months Ended 31 May 2025

	<u>Actual</u>	<u>Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>Prior Year</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>Reforecast</u>	Annual Budget	<u>Variance \$</u>
Fundraising Income - Restricted	-	-	-	0%	9,556	(9,556)	100%	-	-	-

CEIR Foundation Income Statement - Actual vs. Budget By Funding Source For the Eight Months Ended 31 May 2025

	<u>Actual</u>	<u>Budget</u>	Variance \$	Variance %	Prior Year	Variance \$	Variance %	Reforecast	Annual Budget	Variance \$
Operating Income	(412,433)	(198,707)	(213,726)	-108%	241,371	(653,804)	271%	(683,987)	(347,959)	(336,028)
99-7003 Unrealized Gain/Loss - General Fund	(20,171)	-	(20,171)	-100%	96,397	(116,569)	-121%	(20,171)	-	(20,171)
99-7005 Unrealized Gain/Loss - Helen Brett Fund	-	-	-	0%	30,118	(30,118)	-100%	-	-	-
99-7008 Unrealized Gain/Loss - Dallmeyer Fund	-	-	-	0%	2,108	(2,108)	-100%	-	-	-
99-7009 Unrealized Gain/Loss - DE&I Fund	-	-	-	0%	445	(445)	-100%	-	-	-
NET INCOME	(432,605)	(198,707)	(233,897)	-118%	370,439	(803,043)	217%	(704,159)	(347,959)	(356,199)

CEIR Foundation Statement of Funds Financial Position For the Eight Months Ended 31 May 2025

	CEIR	General	TOTAL		
	Operating	Unrestricted			
-	Fund	Fund			
Beginning Fund Balance	(499,502)	2,048,841	1,549,339		
Fund Transfers	-	-	-		
Revenue:					
CEIR Subscriptions & Administration	22,077	-	22,077		
Research Studies & Sales	50,690	-	50,690		
Fundraising Campaign	-	4,132	4,132		
Fundraising Events	24,031	-	24,031		
	96,797	4,132	100,929		
Expenses:					
Administration	(79,639)	-	(79,639)		
Research Studies & Sales	(123,285)	(178,287)	(301,572)		
Fundraising Campaign	-	(92,350)	(92,350)		
Fundraising Events	(5,002)	-	(5,002)		
Account Fees	(1,598)	(4,268)	(5,866)		
Overhead	(64,134)	-	(64,134)		
_	(273,659)	(274,905)	(548,564)		
Net Change in Investments	-	15,030	15,030		
Ending Fund Balance YTD	(676,363)	1,793,098	1,116,734		
Less Pledges Receivable		(238,923)	(238,923)		
Less Accounts Receivable	(16,000)	(230,323)	(16,000)		
Less Prepaid Expenses		-			
Less Net Fixed Assets	(16,789) (62,197)	-	(16,789) (62,197)		
Add Accounts Payable	66,282	-	66,282		
Add Deferred Revenue		-			
Add Deferred Revenue	12,833	-	12,833		
Fund Cash Available	(692,234)	1,554,175	861,941		
Cash In Bank			291,531		
Cash From Investments			560,725		
			852,255		
					

CEIR Foundation Investment Statement

Fund & Advisor	Type	3	0-Apr-25	Deposits/WD	Account Fees	Change In Value*	31-May-25
General Fund	Cash/Fixed	\$	322,961	\$ (300,000)	\$ (579)	300,579	\$ 322,961
Chase Investment Services	Equities/Alt		237,764	(200,000)	-	200,000	237,764
		\$	560,725	\$ (500,000)	\$ (579)	\$ 500,579	\$ 560,725

Total Long-Term Investments Portfolio Allocation					
Cash & Fixed Income Equities & Alternative	<u>31</u> \$ \$	1 <u>-May-25</u> 322,961 237,764	Actual 58% 42%		
	\$	560,725			

^{*} The Change In Value includes dividends, unrealized valuation changes and reallocations between types of investments.

Total Investment Historical YTD Return									
Ending Date	To	otal Valuation		YTD % Chg.					
30-Sep-24	\$	1,259,649		0.00%					
31-Oct-24	\$	1,244,983		-1.16%					
30-Nov-24	\$	1,276,333		1.32%					
31-Dec-24	\$	1,051,107	**	-0.68%					
31-Jan-25	\$	1,081,309		1.72%					
28-Feb-25	\$	1,080,799		1.68%					
31-Mar-25	\$	1,065,708		0.48%					
30-Apr-25	\$	560,725	**	0.09%					

Financial Benchmark Performance YTD							
	Valuation Date	YTD % Chg					
Dow Jones	31-May-25	-3.33%					
S&P 500	31-May-25	-1.83%					
NASDAQ	31-May-25	-1.11%					
Source: www.cnbc.com							

^{**} Adjusted for withdrawal amount.